



**Elaine Larson, RN,  
PhD, CIC, FAPIC**  
2023 CBIC President

## The Future of CBIC Certification

**T**he APIC 2023 conference in Orlando was a time for infection prevention and control professionals to network with peers, earn continuing education credits, and get inspired by the energizing keynote speakers. Being in person gave CBIC the opportunity to speak with many of you to learn how we can better serve our current and prospective certificants. The CBIC board of directors had several pages of action items by the end of our board meeting, and we are excited to continue our work implementing our strategic plan. After celebrating 40 years of CBIC certification this year, “what’s next for certification?” was a common question we received.

Creating clear and accessible pathways for those working in infection prevention is a top priority to CBIC. There was much discussion on the alignment of certification opportunities along career path progression from novice to mid-career to expert. As CBIC has developed both an entry-level and a long-term care certification over the last several years, developing a certification for advanced professionals in infection prevention and control is CBIC’s next initiative.

The APIC competency model is guiding the work of a newly created task force that is kicking off a practice analysis later this month, resulting in a portfolio-based assessment. A practice analysis, also known as a job analysis or task analysis, is an important process used in various fields to gather detailed information about a specific job or role within an organization. This process ensures that the assessment will meet validity requirements to accurately measure a candidate’s advanced level and will result in a scoring model designed to ensure fairness. Additional information will be available as we continue to develop this new certification over the next year.

As we look to the future of CBIC certification, we are especially excited to (a) explore how certification can be made even more affordable and accessible to more infection prevention and control professionals, and (b) recognize those who have been in the field and developed expert competence beyond the basics by developing the advanced certification process.

Elaine Larson, RN, PhD, CIC, FAPIC  
2023 President Certification Board of Infection Control and Epidemiology



Creating clear and accessible pathways for those working in infection prevention is of top priority to CBIC.